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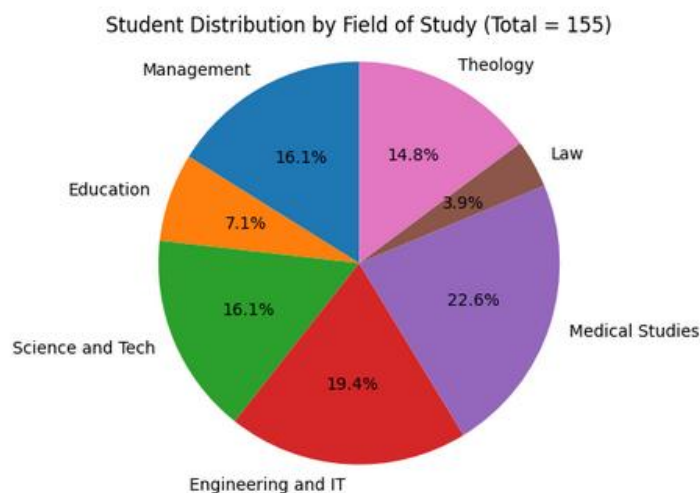
MINORITY FOCUS Annual Report 2025

Greetings from Minority FOCUS

We are delighted to circulate you the Annual Report 2025. Thank you for your prayers and support for the work of Minority Focus in Nepal. Your support and cooperation in making access of financial resources helped us to implement the plan during 2025.

Current Ongoing Scholars' Update

During the period, a total of 130 scholars from various faculties received scholarship support which has helped them pursue their academic goals. 25 students successfully completed their courses during the year. We maintained regular contacts with each of these students, ensuring their academic progresses. In addition, we collected and monitored their academic progress reports. This ensured that scholars stayed on track with their studies, and we had opportunities to address challenges encountered throughout their educational journey.



Evaluation and monitoring (SWC)

We facilitated to do the evaluation and monitoring of the last two years of the project. The SWC (Social Welfare Council) Evaluation and Monitoring team visited our office and collected relevant information. Finally, SWC provided a report with recommendations for future projects.

Company Board Meeting

We had regular company Board meeting discussed on sustainability and exploring new partners for future funding and new projects. For your information, the Board introduced an Endowment Fund for the purpose of sustainability of the company. The Board appreciated about the initiation of career courses in relation to strategic plan.

Company Renewal

Minority Focus obtained a three-year renewal of affiliation from the Social Welfare Council. In addition, Minority Focus successfully completed the annual renewal of the company. The tax clearance certificate was also obtained. We sincerely thanked the concerned offices for their kind cooperation.

Achievements & Impact 2025

Career Helpers' Training in Dharan, Sunsari

After the course in Dharan, we organized another training program in eastern Nepal. A total of 50 participants took part as trainees in the **Basic Career Helper Course**. This basic course covered introductory topics, including the roles of helpers in career counseling; the concepts of career, job, occupation, and profession; the importance of career courses; the concept of informed decision-making; and an introduction to the Nepal education system. The counseling team consisted of two personnel who were trained in career counseling courses. The trainees represented churches from across the region. The course was perceived as highly useful for students, and the knowledge and skills gained have equipped participating church leaders to support students who need counseling, helping them make appropriate and informed choices about their studies.



Basic career course

Butwal, Lumbini Province (5) Nov 30 – Dec 2, 2025

Minority Focus organized the Career Counseling Helper Training (Basic course) in Butwal to equip existing local partner leaders and students with the knowledge and skills needed to provide effective career counseling. The workshop focused on helping students make informed decisions about their academic and professional paths, including choosing appropriate faculties, courses, and future career opportunities.

The training was designed to address the need for career guidance for students, particularly those who have completed or are about to complete the Secondary Education Examination (SEE). A total of 60 participants attended the workshop. Although they came from diverse backgrounds, all participants shared a common interest in supporting students in making career planning and decision making on career. Through this workshop, participants gained knowledge and skills to support students in making career decisions. It has also increased awareness among leaders about the importance of career counseling. Many participants expressed keen interest in attending further advanced courses and follow up



sessions. One of the participants said, "I was not aware of this training before, but I found it very practical and useful. I am very grateful for the training and the support provided. The workshop has encouraged me to help students make better career choices. "

The Butwal Career Workshop successfully achieved its objectives of equipping leaders with essential career counseling knowledge and skills. Participants were motivated, informed, and helped to be prepared to help students in making informed decisions in making right choice of courses.



Partnership visits

A team of two Ms. Helen Houston and Mr. Peter Stephen from PCI visited our office. During their visit, we discussed several important matters, including scholarships, past projects, and future initiatives. Our visitors also showed interest in the office's physical facilities. Since its establishment in 1985, FOCUS has been operating from rented premises in different locations, particularly after the 2015 earthquake. Although we had planned to purchase land, we have been unable to do so due to a lack of funds. Nevertheless, we remain committed to the vision of having our own facilities. Our plan is to first purchase land and, in the future, construct a permanent building.

We highly appreciate our visitors for their concern. The team will share with the PCI council and the team. The PCI visitors have committed to pray for the need. We request all our current and former partners to pray for the need.

We had also expressed much thanks to PCI, UK that funded for Career Counselling Trainers Training. We thanked for such an opportunity with our PCI UK visitors to discuss as to how our partnership can be strengthened in future.



Participation in ICSF funding Program at Perris, USA



Ms. Sony Shah and Dr. Narayan P. Maharjan were invited as Guest Speakers for the program. We had a blessed time. We shared about Minority Focus and the brief history of partnership with ICSFs. Both of us were provided opportunities to speak before the assembly of the program. We had discussion and presentations before the assembly of ICSF program. The partners from Philippines were also present and we had opportunity to listen to the partners.

We also had chance to see and contacts with our FOCUS friends in USA. We are much thankful to ICSF for funding and support to Focus. This visit has broadened our understanding with ICSF partners. We hope to see new partnership in our new programs as well. We were asked to submit any new program or partnership, we have submitted and waiting to hear from ICSF partner.



Visit from MMA (Medical Mission AID)

Mr. Brenton Ward, the Executive Director of MMA visited our office. We invited two of the ongoing students sponsored by MMA, have been studying medical and nursing. We had wonderful time with the scholars. Brother Brenton had opportunity to have meeting and had talks and opportunity in listening their grievances and academic progresses and their future plans. Both of them were very happy to meet him.



We had good time to go to see specially observing historical museum specially the royal palace of the ancient kings and their history. The royal dynasty of the present king Gyanendra who lost his status as king after the advent of republic government. Brother Brenton enjoyed very much from his visits to various historical places.

We had good talks on the work of FOCUS. Brother Brenton gave us good and useful opinions as to how Minority Focus can sustain this important works in future. He was very much concern of how MMA can support to sustain the work in terms of financial support for addressing the financial need of the students and physical facilities development of the FOCUS as well.

Visit from DDHCFN

Ms. Ellen and Brother Andy visited our office and spent valuable time in discussion with one of our MBBS scholars who has been facing a critical and vulnerable situation regarding the continuation of her medical doctoral studies. The meeting was very encouraging and provided an opportunity to better understand her academic challenges, financial needs, and future aspirations. This growing partnership reflects a strong commitment to supporting vulnerable students and strengthening access to higher education, particularly in the medical and technical field.

We are sincerely grateful to DDHCFN for generously funding the Career Counseling Training. Their support has enabled us to successfully conduct these training sessions, providing valuable guidance to countless students and young professionals in making informed career choices. Because of this partnership, we are able to expand our reach, enhance the quality of our programs, and positively impact the future of aspiring individuals throughout the country.



Success Story: Alina Khimbaja – From Scholarship Recipient to Community Dental Surgeon



Alina Khimbaja, a dedicated and determined student from the 2019 batch of the Focus Scholarship Program, exemplifies perseverance and the transformative impact of education. Despite facing significant financial challenges, Alina was able to pursue her dream of becoming a dental professional with the generous academic support provided by Minority Focus. This scholarship enabled her to focus fully on her studies, develop her skills, and grow both academically and professionally.

Through her hard work and commitment, Alina successfully completed her Bachelor of Dental Surgery (BDS), a milestone that would have been difficult to achieve without consistent support.

Today, she has embarked on her professional career as a Dental Surgeon at Chautara Hospital in Sindhupalchowk, where she has been serving the community for the past month.

Alina expresses her heartfelt gratitude to Minority Focus for believing in her potential and investing in her education. She credits this support for helping her achieve her lifelong dream of becoming a dental surgeon and enabling her to make a meaningful contribution to the health and well-being of her community. Her story stands as a

powerful testament to how targeted educational support can transform lives and empower individuals to create positive change in society.

Empowered by Education: A Journey to Becoming a Nurse

Ms. Mikkal completed her PCL Nursing (Staff Nurse) program, a three-year nursing diploma course.

She comes from Satyavati Lake village of Palpa.

Her family faced persecution for their faith in Christ from the local village community, and about ten years ago, the entire family was forced to leave the village. Her father later joined a low-paid cleaner job at a hospital in Tansen.



Since Ms. Mikkal had a keen interest in studying nursing, she worked hard and eventually secured a seat.

However, her family was not in a position to afford her education. After her father learned about the scholarship through the local church, she applied and received financial support from Minority Focus. The Board reviewed her case and decided to include her under the sponsored category of ICSF. Ms. Mikkal Sunari is currently working as a Staff Nurse at Gautam Buddha Community Heart Hospital, located in Butwal, Rupandehi District, Lumbini Province (Western Nepal). The hospital specializes in cardiology services and also provides general medical care.

Ms. Sunari is deeply thankful to ICSF for the financial support that helped her complete her nursing education. Today, she is joyfully serving patients and has successfully fulfilled her dream of becoming a nurse. Her journey is a meaningful example of how educational support can transform lives.

Audit of the Financial Transaction

The financial accounts for the fiscal year 2081–2082 (2024–2025) were duly audited in accordance with the prevailing rules and regulations. The audited financial report was presented to the Board for review and approval and was subsequently circulated to the concerned government offices as an official compliance document.

This process reflects our organization's commitment to transparency, accountability, and good governance in the management of financial resources.

Acknowledgment

We extend our sincere gratitude to all our financial partners who ensured the timely transfer of funds. We are especially grateful to ICSF for providing us the opportunity to participate in the funding program and for strengthening our partnership. We also thank our friends for their warm hospitality during our stay.

We are equally thankful to the concerned local and central government offices for their continued support and for granting approval to our projects. Our heartfelt appreciation goes to our local church partners, graduates, and stakeholders for their support, cooperation, and understanding.

We are deeply thankful to all our visitors from abroad and for the meaningful meetings we shared. These interactions greatly encouraged us to continue our important work in the future. The meetings were fruitful in helping us understand one another better, and we believe that our partnerships will be further strengthened in the days ahead.

We also express our sincere thanks to the MF Board for their active support and prayers. We are equally grateful to our management team for their dedication in implementing scholarship projects and career courses, and for their tireless efforts in executing our programs. Above all, we praise God for His grace and guidance in enabling us to carry out our plans throughout the year.

Prayer Request:

- Pray for all our financial and prayer partners.
- Pray for an increase in financial partners to support programs, as the number of marginalized and underprivileged students continues to grow.
- Pray for our ongoing students as they pursue various levels of studies and courses.
- Pray for our Board members and staff team.
- Pray for necessary funds for new projects related to educational development and other support initiatives.
- Pray for funds required for physical facilities for the Minority Focus office.
- Pray for our upcoming programs in 2026.

Income & Expenses FY 2024-2025

