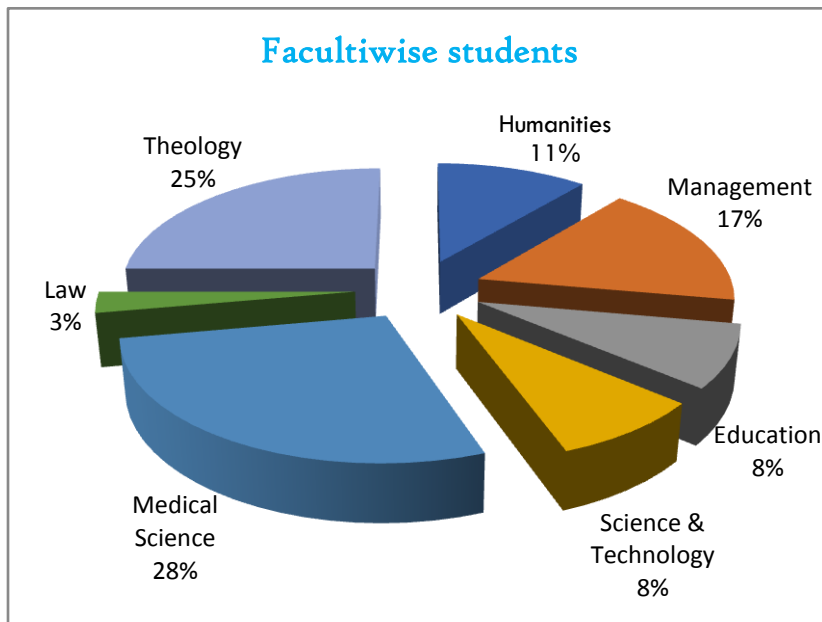


We are pleased to announce that we successfully implemented the scholarship program as planned during the period. We are very much grateful to your generosity in partnership with Minority Focus in the mission of developing future leaders for holistic services in Nepal.

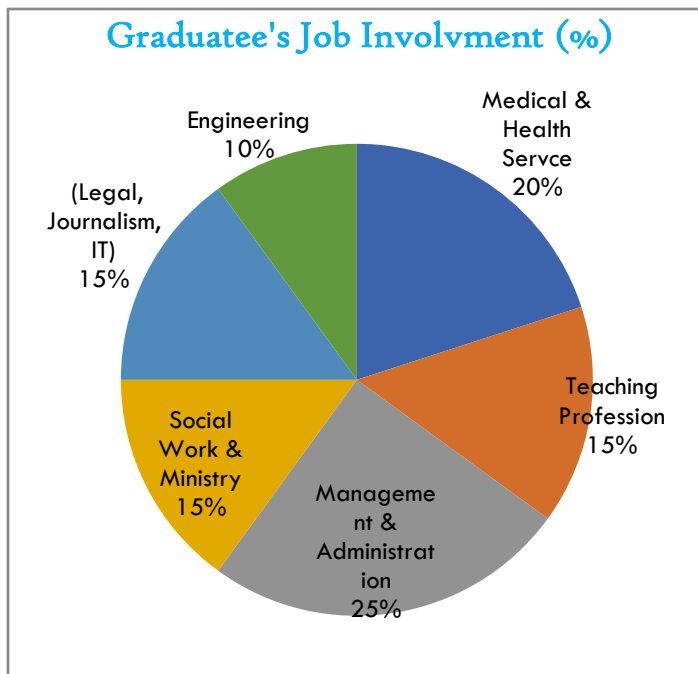
Sponsorship Support Program

Minority FOCUS has provided Scholarship support to the vulnerable group such as students from remote areas, people with different abled, financially needy students and orphan children. This year we administered the payment to 154 ongoing studying in medicine, IT, engineering, management, education and so on. Out of the total, 51 students have completed during the year. There are 103 ongoing students on the current scholarship payments. The total scholars are depicted in percentage as follows:



Student Orientation Program

We organized an online Zoom assembly in June 2022 for new students. There were an appreciable number students participated. We explained about the policies in relation to regular reporting on academic progress. Our expectation was to see the regularity of study and they complete their studies successfully. Even after the completion we support them to see they join a job or occupation consistent to their courses. It was good time to inform them to commit financial contributions to the organization after they begin to earn from their services. We explained about the support and counselling during their study period. We continue to help in job search



Graduates engaged on Jobs

Over 2000 have been graduated till to date who received scholarship, engaged on the services. Many were found working in leadership positions of NGOs, INGOs and other organizations. A survey shows above job status of job engagement done two years ago. We kept updating the graduate job status. Our partners are also keen to see the successes and progress of the students who were sponsored for the courses that direct to career and jobs or services that will impact their lives, families and society and the nation in order to raise their socio-economic status. We always eager to observe the students underprivileged, marginalized are richly benefited from the scholarship. Some of them have made contributions with appreciable amounts towards MF and appreciate them for their valuable donations.

COVID Emergency Support Program 2022

During Jan to June 2022 our Minority FOCUS team designed a proposal on covid19 Emergency Support Program in relation to responding to Covid 19. We distributed public health emergency equipment and healthmaterials to rural municipalities of south Lalitpur, municipality of Chitwan focused on frontline health and medical workers with high preference to doctors, paramedical, female Community health volunteers including Teku Central hospitals, Covid community and temporary Covid hospitals as well. We were highly appreciated for the important tasks. This project was funded by Misan Cara through PCI,UK partner. We are much thankful to them for the important emergency support. We mobilized local volunteers and community leaders and local governments to implement the project successfully.



Children Education Support Program

In order to measure the impacts, Minority focus partnering with Console Mission NGO working at the community under the financial support of Suomen La (Finland) for child education support and operational supplies kept continued, ended by December 2022. It was three years pilot project from 2020-2022. This was

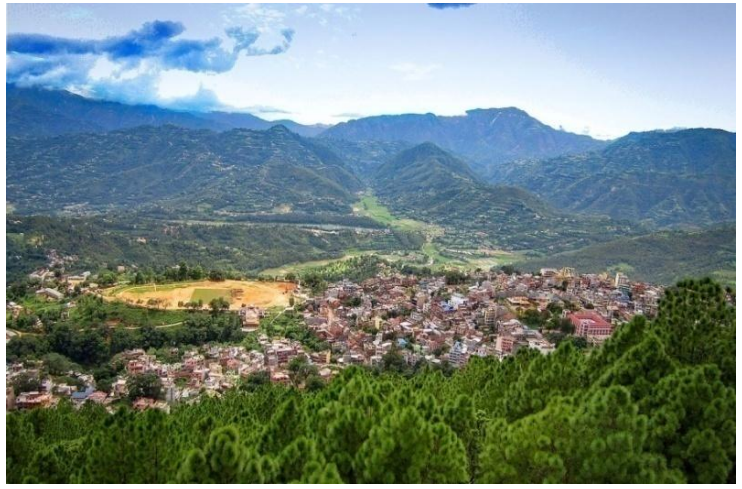
important project associated with the quality education with a purpose to help children till they complete job oriented courses.



It was notable that four students of Our Study Place (coaching center after school) were appeared in Secondary Education Examination (SEE).It is the measurable outcome of the pilot project at the target community. This project has been developed as a model for rest of the wards and other rural municipalities. We expect to see partners interested in funding this project in future. Our partner Console Mission NGO has been trying to search sources that can extend their help.

Students Visit in Tansen, Palpa (February 2022)

Tansen is an urban Municipality Lumbini Province and the administrative center of Palpa District in the hills of western part of Nepal. On 12 Feb 2022, Sony Shah from Minority Focus visited Tansen, Palpa where focus scholars are studying and Graduates are working. There are so many students and graduates based in Palpa. Recently our two new PCL Nursing students were enrolled in Tansen Nursing Campus. We had a short meeting with the students who are



studying in Tansen. The focus of the meeting was to meet with the students in person, monitor academic progress, and identify the support. The participants expressed their concerns in helping FOCUS for the mission of facilitating the work of Minority Focus. Since the students started their journey exposing themselves to indulge in various courses of studies, they must continue until the studies are successfully completed. It was a challenging time to find out what grievances and obstacles they were facing during pandemic situation. They expressed their learning and experiences. They shared openly about their situations as well. It was good to learn how they focused on their studies. They sounded very much

passionate and goal oriented. Although our support was not enough to cover the costs of their studies, still they were thankful for what they received.

We visited UMN Tansen hospital where our graduates are working. They shared their learning and experiences during covid. From the left Padma Jirel, RN, B.N., M.Sc. in Nursing. She works as a Nursing Educator & trainer for Post Basic Nursing and Still Birth Attendance courses. She has become a leader in the nursing Profession. FOCUS provided her support during her Staff Nursing course. And Mr. Rajendra Nepali works in the position of Office Administration & IT Technician, received scholarship during his Bachelor of Computer Application (BCA) study. It was really nice to meet all of them in their own working places.



Counseling and Visiting

Minority FOCUS was in regular contact with the students in order to find out their academic progresses and their grievances. Many of them in need in the midst of pandemic received a relief supports. Most of the student visited offices received counseling. We visited few students to their home and met their families too, needing close monitoring with the purpose to know progresses on their studies.

Staff Situation

Ms. Parbati resigned from the position of Administration Assistant and has gone to Japan for further studies on her personal expenses. We advertised in the Kantipur newsletter for the vacant post in July 2022. Ms. Jyoti Gurung was appointed in the position of Administration & Finance assistant, commenced her duty from Aug 2022. She has undergraduate degree in management (BBS), has some working experiences in the areas of accounting and finance, teaching, managing office and operating some of software computer programming.

Partnership Meeting

We visited our partners in North Ireland (P.C.I. UK, our major host), the Church of Scotland and Edinburgh Fellowship Group and local churches at Swindon and Ealing of London. It was fruitful time. We had wonderful opportunities to share about our work and strengthen our partnership with PCI ,UK. We got an opportunity to speak in PCI Council Board and partnership meeting. We also had an opportunity to share about the need for Career Counseling workshop planned for 2023 and beyond. We were advised to submit proposal for it. We are pleased to receive commitment from Church of Scotland for scholarship for some new students. We visited some of our friends and observed few historical places. We are thankful to all our partners and friends for their warm hospitality. After all it was an excellent time to share about our work, plans and challenges. We are grateful to Uel Marrs and Philippa Florit and whole team and helping friends of Presbyterian Church of Ireland (PCI) for warm hospitality and extended all the required assistance and arrangement



Success Stories

Janaki Shahi, B.Th. Graduate



Janaki Shahi is from Humla, the remote Midwest north district of province 6. She is 33 yrs old. She is in a joint family of 8. Her parents are farmers. She completed her B.Th. degree from Nepal Ebenezer Bible College. She has an interesting story. She was planned to be removed while she was in the mothers' womb, her father tried it but failed since she was thought as unwanted one. It was not easy because her mother could not give milk so she had to depend on cow's milk. God had a wonderful plan for her, now she has become a useful member of the family and she serving the LORD.

As soon as she completed her study joined the church ministry on full time voluntarily and now she is partially supported by the church. She looks after the women's ministry and bible education of the church. She has been assisting NEBC administration as well. Since church is growing, she may have to engage full time in future. We are proud of her who is one of the leading members of the church.



Dina's Greatest achievement

She was born in Mustang district. She comes from an outcaste background, a minority, most discriminated of Nepal. Her mother passed away when she was just 3 years old. And later on, due to some disease her father also passed away. The family had to face severe financial problems. She and her sister were taken to children's home. They were privileged to join it. She was able to complete her Staff nurse course supported by the home. After they left this home, without parents the two sisters faced many challenges and problems. She started to work at various hospitals to gain experiences. She supported her sister's education from her some earnings. She joined Bachelor in Nursing at Asian College for Advance Studies. One of our Local church partners recommended her for scholarship. The scholarship we provided her encouraged Dina to continue her studies. This helped Dina to successfully complete her BN Nursing course. Currently she is working at Bir hospital which is an oldest, biggest and reputed government hospital of Nepal. She got married with Mr. Hezron BK, working as an Engineer who is also Focus Graduate having one son. It's such an encouraging and inspiring story. This is the result or outcome of how scholarship support changed her life for the better. We are proud of them whose lives have been transformed. Their services will touch others making impacts as they demonstrate their lives as Salt and Light. We are, as well as our partners, proud of Dina who has become a model graduate, will become an effective leader in nursing sector.



Word of Thanks

We are very much thankful to all our abroad and local partners, local government, stakeholders, graduates and Board Members and the management team for the timely support and cooperation in the implementation of the scholarship program and projects during the year. We highly appreciate you all of you for your supports and prayers. We anticipate your continual concern, care, funding and prayers for the work of this company in facilitating to develop transformed leaders for holistic development of Nepal. Please continuously pray for more effectiveness and impacts of the program we do so that the Lord will be glorified in the nation.

Prayer Request:

- We thank the Lord for what He has done through the ministry of Minority Focus.
- Pray for current students and graduates for their protection. May the Lord guide them in their life, ministry and work
- Pray for our MF board members and the decisions they take, team of staff, all volunteer facilitators and their families.
- Please pray for various programs for 2023, some are already scheduled.
- Pray for exploring new funding partners, network building efforts of FOCUS graduates for funding
- Pray for Implement sustainable plans
- Buy a land for office facilities.
- Pray for Relation building with local government for funding support.
- Pray for the visit aboard partners for updating and renewing partnership.
- Pray for our Managing Director Dr. Narayan for fruitful Sabbatical
- Pray for the in-service Executive courses for staff development.
- Funding for Career Counseling Trainings and workshops project 2023-2024.
- Pray for our aboard partners for their plans and exploring funds.

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Note: For your financial contribution please do contact us.